PRODUCT FACTSHEET

Safety Report

Identifies those with a "predisposition to work safely" — an overall **Safety Index** derived from 9 safety competencies.

9	1	Any sector
SAFETY COMPETENCIES	OVERALL SAFETY INDEX	WHERE SAFETY MATTERS

Safety is of prime importance in most organisations and industries. Working in conjunction with Craig Consulting, who specialise in services to the Oil & Gas industry, we developed a Safety report designed to identify those with a "predisposition to work safely". Though initially conceived for Oil & Gas, it has been developed for use in any environment where safety is important.

The report comprises an overall Safety Index and then evaluates the 9 safety competencies from which the index is derived. Candidates are unlikely to score highly on every competency — indeed some may compete with one another — so the value lies in identifying the competencies most crucial to a particular role and the candidate's likely behaviour in relation to them.

THE SAFETY INDEX

Two components of safe working.

1

Safety

The extent to which the candidate is likely to work in a way conducive to the observation of health and safety legislation — and whether their attitude may endanger themselves and others.

2

Rule Conformity

The likelihood that the candidate will observe and respect the rules, regulations and policies of the organisation.

3

Under pressure

The candidate's capability and propensity to maintain appropriate procedures irrespective of pressures and distractions.

Selby & Mills Limited
Tregoning Mill, St. Keverne, Helston, Cornwall TR12 6QE, United Kingdom
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+44 (0)1326 280382
info@selbymills.co.uk
www.selbymills.co.uk