PRODUCT FACTSHEET

Employment Questionnaire

Developed to help select loyal, effective staff with integrity — producing accurate, interview-ready reports across **10 key scales**.

10	40,000+	STEN
KEY SCALES	ASSESSMENTS / YEAR	TEN-POINT SCORING

Employing loyal and effective staff with a high degree of integrity is vital to the performance of any organisation — yet identifying such people is no easy task. The Employment Questionnaire has been specially developed to assist in this process and provide accurate reports that complement the interview.

The questionnaire measures 10 key scales. The report provides a rating on a ten-point (STEN) scale for each competency, and generates a series of questions to be explored during any subsequent interview.

Originally developed for a number of large client organisations who used it on a high-volume basis — completing in excess of 40,000 assessments per year — it draws on extraordinarily reliable data, now available in a fully online version.

FROM ANSWERS TO ACTION

A report that supports the interview.

Alongside a rating for each competency, the report generates tailored questions to explore at interview — turning the assessment into a practical, structured conversation rather than a score in isolation.

WHAT IT DELIVERS

Why organisations use it.

- ✓ Helps select loyal & effective staff
- ✓ Maintains consistent standards across locations
- ✓ Ten-point (STEN) rating per scale
- ✓ Reduces staff turnover
- ✓ A valuable guide for use in interviews
- ✓ Fully online delivery

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