PRODUCT FACTSHEET

Assessor

A single questionnaire that generates personality, competency, and guidance reports — reviewing **130 work competencies** through 190 multiple-choice items.

130	190	3
COMPETENCIES REVIEWED	QUESTIONS	REPORT FAMILIES

The Assessor questionnaire allows users to generate detailed guidance, competency, and personality reports from a single product — rather than working with a number of assessment tools from different suppliers.

The highly versatile system reviews 130 work competencies by means of 190 work-related multiple-choice questions, derived from our work with clients over the last four decades. The answers given then allow the generation of detailed competence and personality information, with an emphasis on straightforward, jargon-free reports.

Any job role can be profiled and normed by the selection of a set of competencies from the directory of 130. An employer can therefore profile a candidate against several possible job roles simultaneously.

THREE LEVELS OF REPORT

One questionnaire, three families of report.

1

Feedback (Careers Advice)

Detailed feedback to the test-taker on career direction. Modular — request only the sections you need.

2

Competency Reports

Cover all 130 competencies, any permutation thereof, or match the highest- and lowest-scoring competencies for a particular role.

3

Assessment (Psychometric)

The person's preferred work activity, content, and career direction — including Type, Relationships, Values, Big 5 and Mental State reports.

DESIGNED FOR YOUR SECTOR

Built to be tailored.

Central to the appeal of Assessor is the way it has been designed to meet the specific needs of different industry sectors and organisations — by allowing users to readily tailor job profiles and biographic questions to individual requirements.

KEY FEATURES

Why teams choose Assessor.

- 130 work competencies in a single assessment tool
- Future-proof — assess the jobs of tomorrow
- Short, modular training
- Jargon-free reports
- Valid for all levels of seniority
- Multi-lingual
- Pen-and-paper, PC, or internet delivery
- Truly business-orientated

Short, modular training.

Assessor has been specifically designed to reduce the training requirement without compromising the validity of use. Training is provided by distance-learning modules for maximum convenience.

Basic competency reporting takes just **4 hours**; comprehensive training, equipping the manager to interpret more complex personality questionnaires, can be completed in a total of **25 hours**.

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